

Explain Bonuses



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Army Bonus Programs

▀ **Enlistment Bonus (EB)**

**Maximum payment IAW current
policy**

▢ **Selective Reenlistment Bonus (SRB) Maximum payment \$150,000.00**



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Explain Bonuses



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Enlistment Bonus (EB)



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Selective Reenlistment Bonus (SRB)



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Selective Reenlistment Bonus Program

- ▶ **Started in June 1974**
- ▮ **Replaced the RRB and VRB**
- ▮ **Paid in Critical Skills for Additional Obligated Service (AOS)**
- ▮ **Three Zones**
 - ✓ **Zone A (17 months to 6 years)**
 - ✓ **Zone B (6 to 10 years)**
 - ✓ **Zone C (10 to 14 years)**
- ▮ **Award Levels .5 Through 6 - Top Limit \$20,000**
- ▮ **Bonus Computation: Level X one month base pay
X years, or fraction of a year of
AOS**



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General Eligibility (Zone A, B and C)

- ➡ **Be Serving Within First 14 Years of AFS**
- ▢ **Minimum 3 Year Reenlistment Required**
- ▢ **On Active Duty (except ADT) SPC/CPL or Above**
- ▢ **Qualified in PMOS Designated for Award of SRB**
- ▢ **Reenlist Before Termination of the PMOS in the Bonus Program**
- ▢ **Reenlist for Continued Active Duty in PMOS or Normal Career Progression**



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Restrictions (Ineligible for SRB)

- ▮ **Entitled to Readjustment, Separation or Severance Pay**
- ▮ **Reenlists or Extends to Take Part in a Commissioned or Warrant Officer Program**
- ▮ **Enlists in the Regular Army Following Discharge From a Reserve Component**
- ▮ **Approved for Attendance at an MOS-Producing Service School**
- ▮ **Selects a Retraining Reenlistment Option**



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General Eligibility, cont.

▢ **Special Conditions**

- ✓ **By Language**
- ✓ **By SQI**
- ✓ **By ASI**



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Zone A Eligibility

- ➡ **Completed at Least 17 Months Continuous Active Service, but not More Than 6 Years Active Service on Date of Reenlistment**
- ▢ **Reenlists in the Regular Army for at Least 3 Years**
- ▢ **Reenlistment Term When Added to Existing Active Service Must Total at Least 6 Years of Active Service**
- ▢ **Have not Previously Received a Zone A SRB**



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Zone B Eligibility

- ➡ **Completed at Least 6 but not More Than 10 Years Active Service on Date of Reenlistment**
- ▢ **Reenlist for at Least 3 Years**
- ▢ **Reenlistment Term When Added to Existing Active Service Must Total at Least 10 Years of Active Service**



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Zone C Eligibility

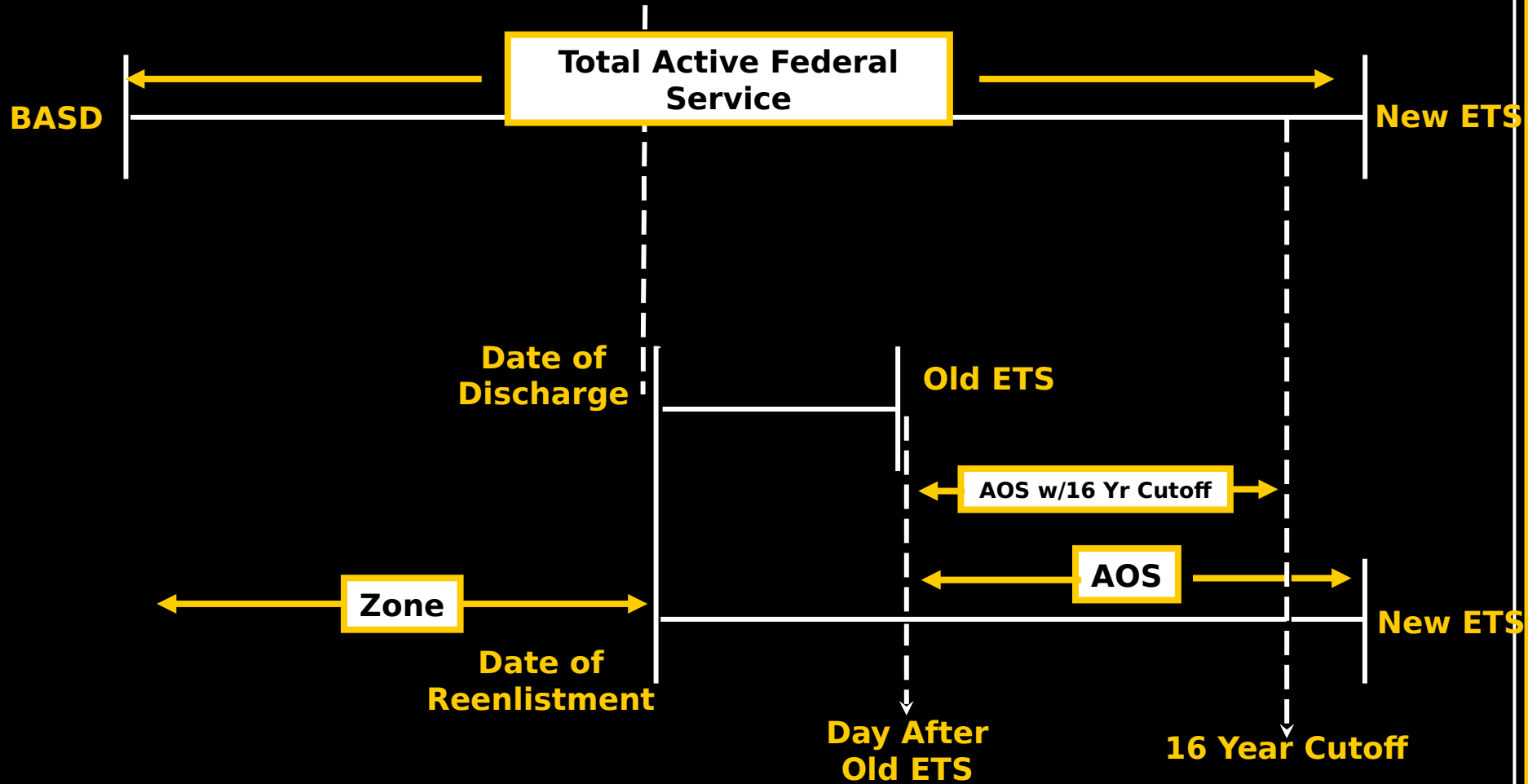
- ➡ **Completed at Least 10 but not More Than 14 Years Active Service on Date of Reenlistment**
- ▢ **Reenlist for at Least 3 Years**
- ▢ **Reenlistment Term When Added to Existing Active Service Must Total at Least 14 Years of Active Service**
- ▢ **Have not Previously Received a Zone C SRB**
- ▢ **Will not be Paid Beyond 16 Years Active Service**



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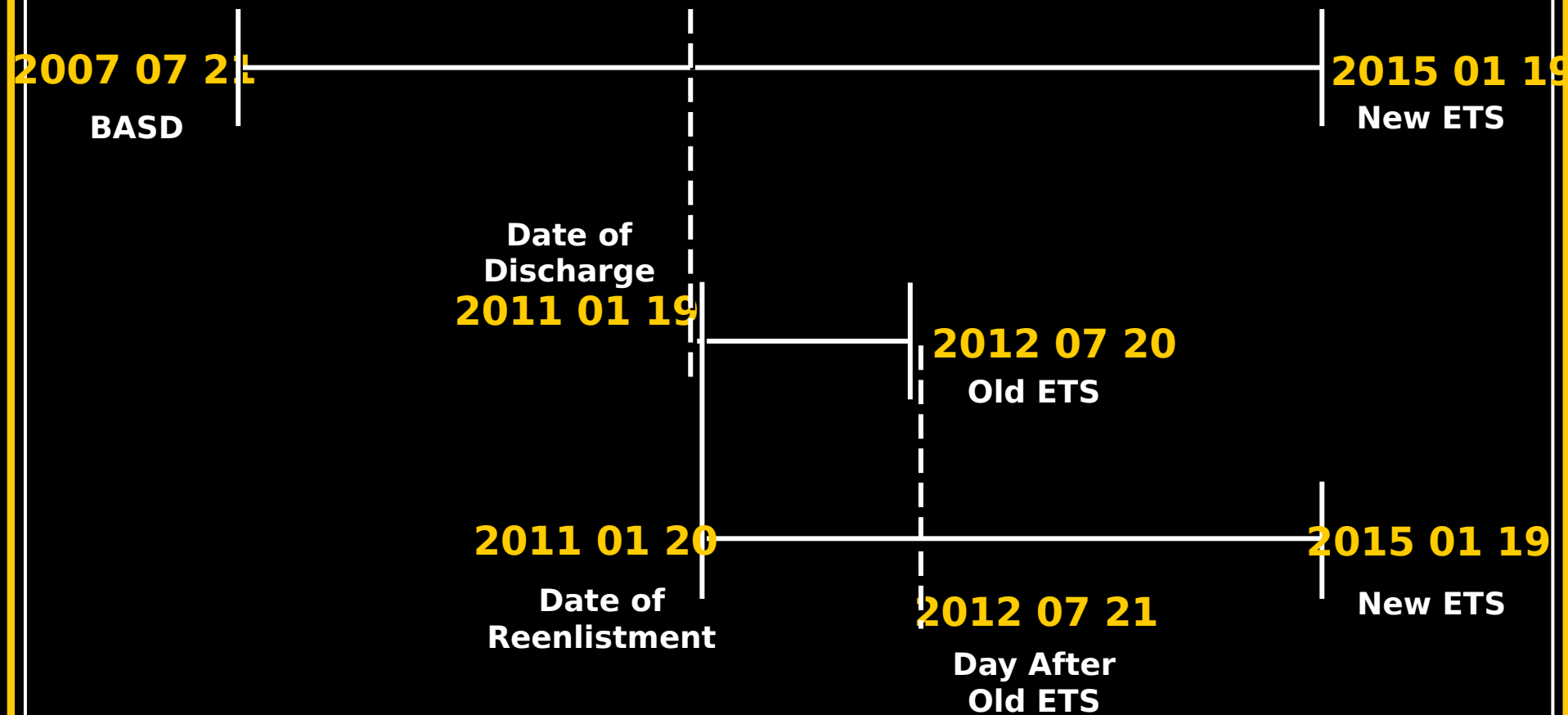
Linear Diagram



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Linear Diagram - Robertson



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Zone Eligibility

**Date of Reenlistment
- BASD**

+ 1 day

**AFS for Zone
Determination**

$$\begin{array}{r}
 1 \\
 1 \cancel{0} 5 \\
 20 \cancel{11} \cancel{00} \\
 - 20 \cancel{07} \cancel{07} \\
 \hline
 21 \ 0 \ 0 \ 2 \\
 3 \ 5 \ 9 \\
 \hline
 0 \ 0 \ 3 \\
 3 \ 5 \ 10 \\
 \hline
 03 \ 06 \ 00
 \end{array}$$



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Total Active Federal Service Break the Zone

New ETS
- BASD

+ 1 day

Total AFS
at New ETS

1
1 0 4
~~201509~~
~~- 1200707~~

21 0 0 2
7 5 8

0 0 2
7 5 9



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Additional Obligated Service

New ETS
- Day After Old ETS

+ 1 day

Convert to Whole Months
Drop Days

AOS for Bonus
Determinations

$$\begin{array}{r}
 1 \\
 1 \cancel{0} 4 \\
 20 \cancel{1} 5 \cancel{0} \cancel{9} \\
 - 12 \cancel{0} 12 07 \\
 \hline
 21 \ 0 \ 0 \ 2 \\
 2 \ 5 \ 8 \\
 \hline
 0 \ 0 \ \cancel{1} \\
 \downarrow \\
 2 \rightarrow 2 \ 9 \\
 \hline
 4 \\
 2 \\
 9
 \end{array}$$


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17 Month Rule (Zone “A” Only)

Previous Bonuses



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Bonuses Answersheet

CASE NAME: SPC Robertson

Indicate the appropriate answer(s) to the following questions:

Will the Soldier be eligible to be paid **X**
a Selective Reenlistment Bonus (SRB)

YES

NO

for this reenlistment?

1. If you indicated "Yes" to the question
above, for which zone and multiplier

A

B C

is the Soldier eligible?

29

2. If you indicated "Yes" to the question
above, how many months of additional

MONTHS

Explain Bonuses

- ▮ **Special Conditions**
- ▮ **Amount of payment**
- ▮ **Recoupment**



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Bonuses Answersheet

CASE NAME: SGT Snyder

Indicate the appropriate answer(s) to the following questions:

Will the Soldier be eligible to be paid
a Selective Reenlistment Bonus (SRB)

X _____
YES

NO

for this reenlistment?

1. If you indicated "Yes" to the question
above, for which zone and multiplier

_____ A _____

B C

is the Soldier eligible?

2. If you indicated "Yes" to the question
above, how many months of additional

MONTHS



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The BEAR Program

- ➡ **Objectives**
- ▢ **Responsibilities**
- ▢ **Application**
- ▢ **SRR / Extension**
- ▢ **SRB Award Level**
- ▢ **Assignment Policies**
- ▢ **Release and Removal**
- ▢ **Eligibility**



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Explain Bonuses



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